INTERNATIONAL OFFICER & DIRECTOR
CANDIDATE BROCHURE 2022
INTERNATIONAL PRESIDENT-ELECT
MORAG MATHIESON, DTM

Education: MBA (Open University), B.Sc.(Hons) Pharmacy (Robert Gordon University)

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
My work experience in the corporate world, as an entrepreneur and in non-profit leadership has meant I have had diverse responsibilities and delivered results in a range of settings.
• As General Manager and Superintendent Pharmacist of a retail pharmacy chain with a budget of over £100m I was responsible for strategy, service development and delivery.
• At Alliance Pharmacy I created new concepts and methods of operation, as an agent of change during periods of growth and evolution.
• On government boards and as chair of a charity I worked collaboratively, developed vision, executed strategies while exercising my fiduciary responsibility in order to thrive during smooth and turbulent times.
• In Toastmasters and beyond I have successfully led geographically dispersed and diverse teams.
This broad scope of work experience gives me a deeper understanding of the diverse perspectives required to work strategically on our board.

What experience do you have in strategic planning?
I developed and implemented strategies to lead a successful chain of retail pharmacies. I also introduced Continuing Professional Development (CPD) for pharmacists in Scotland and worked with others to develop new roles in the UK pharmacy profession.
As a corporate CPD Manager I established the CPD strategy for staff in a company’s 910 pharmacies. My work as the chair of a charity board has involved the development of a strategic plan for our future growth and success in engaging sponsors in Germany.
My contribution on the Toastmasters Board has included leadership of strategic committees and active participation as a member of the Strategic Planning Committee.

What experience do you have in developing policies?
As CPD Manager I worked with cross-departmental teams to write policies for patient services, postgraduate programs and for CPD in the company. While serving on government Pharmacy Services Boards I helped write and review policies for public health services.
On the Toastmasters Board I have been actively engaged in reviewing, amending and creating policy, including a complete review of the Governing Documents and I also chairing policy review committees.

What experience and key strengths would you bring to the Board of Directors?
I bring experience in strategic planning and service delivery from multiple and varied environments. My Toastmasters Board experience combined with service in a multi-country district and region, and leadership of diverse teams have built my cultural awareness and global view.
My ability to communicate with clarity and simplify the complex helps others understand topics and facilitates the sharing of vision. I am seen as a forward thinker who is able to see the bigger picture. My calm and centered leadership approach in challenging situations fosters constructive outcomes.

Why do you want to serve as an International Officer/Director?
Toastmasters International has the power and potential to improve the lives of individuals, organizations and communities everywhere. We are on the threshold of our 100th anniversary, and as we build on our legacy, I believe the next century of Toastmasters can be just as impactful as the one we’re closing out. Together with all our dedicated leaders who care about our organization, and who aim to have a positive impact and make a difference I will serve with sincerity, courage and compassion to create our future success.

NOTES:
FIRST VICE PRESIDENT
RADHI SPEAR, DTM

Education: BE Electronics Engineering, Bangalore University; MS Electrical Engineering, New Jersey Institute of Technology

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
My career in the telecommunications industry has spanned over 30 years. I currently work on interactive voice response systems and am a Genesys Certified Sip Server Consultant. I troubleshoot problems, develop policies, and write software for projects that impact millions of customers. Serving on a change control board, I am involved in making decisions to mitigate risk and enhance the performance of our systems. My experience working in multicultural teams for global projects that require close attention to detail aligns with the roles and responsibilities of an executive committee board member.

What experience do you have in strategic planning?
Over the years, working in multi-national technology companies, I have been involved in strategic planning for our services to achieve efficiency improvements, service reliability, and security. I have planned for future updates and features while considering the need to scale and grow as the business requires. As a Region Advisor, I served on several committees to enhance the quality of the Region Advisor role. As an International Director and as Second Vice President, I was involved in strategic planning exercises to evaluate our current programs to increase effectiveness and accountability. I also served on several board committees, including the Recognition, Corporate Relations, and District Fiscal Effectiveness committees. Serving on these committees has helped me acquire strategic planning skills that I will fully utilize on the executive committee.

What experience do you have in developing policies?
An integral part of my work is developing policies and procedures to ensure the smooth operation and security of our services and satisfy customer requirements. This also involves evaluating and modifying existing policies and procedures to meet emerging needs and contractual obligations. My role as a Toastmasters International Director and Second Vice President required careful consideration of the merits of any proposed policy revisions for possible adoption within our organization.

What experience and key strengths would you bring to the Board of Directors?
I bring a unique combination of skills and experience to the board in three key areas: Toastmasters Experience, Global Exposure, and Professional Skills. (1) Toastmasters Experience: I have been a Toastmaster for over 20 years and have served in District Leadership roles, as a Region Advisor, an International Director, and as Second Vice President. In the process, I learned to lead diverse teams, understand the various challenges districts face, and make policy changes to help Toastmasters. (2) Global exposure: I have been exposed to different cultures throughout my life. I grew up in Africa, attended college in India, and moved to America for graduate school, where I currently reside. I have traveled to over 30 countries, and this exposure has influenced my way of thinking. (3) Professional Skills: A master’s degree in electrical engineering, with more than three decades of experience in the telecommunications industry, has honed my analytical abilities, critical thinking, and decision-making skills that are essential as an executive committee member. The skills and experiences mentioned above, along with my love and passion for Toastmasters, are what I bring to the board.

Why do you want to serve as an International Officer/Director?
Toastmasters has helped me tremendously, and I can see the difference it makes in people’s lives. I want to enable more people to benefit from our Toastmasters program. This is a critical time in our history; we need to face the challenges of this pandemic. I would like to be involved in developing innovative approaches and creative solutions as we adapt to these changing times. I believe that by serving as an officer, I can add value by bringing my skills and experience to help shape the future of Toastmasters.

NOTES:
SECOND VICE PRESIDENT
STEFANO MCGHEE, DTM

Education: Master’s Degree, Military Operational Arts and Sciences, Bachelor’s Degree, Chemical Engineering

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
I have 25 years of work experience building the strategies, roadmaps and teams needed to support the organizations I am a part of. Central to that experience has been managing diverse workforces, working across cultures, and learning to deliver difficult messages. In my work at Harvard Business Publishing, I manage multi-year contracts and strategic planning for the information technology organization I lead. My goal is to continually evolve the organization with the changing needs of our customers and our changing market conditions. This relates to ensuring Toastmasters continues to evolve to meet our changing demographic. In my corporate experience, I worked with fellow department heads to shift responsibilities and staffing to my organization for increased efficiency. This took quite a bit of persuasion and trust built on business relationships I formed over the years. On the military staff board where I served, we often looked at the demographic of our citizens and how it compared to our military volunteers. Military leadership wanted to ensure that the organization reflected those we served. I analyzed why volunteers left the organization after a short time and how to better keep them engaged, an experience that could benefit the Toastmasters organization with retention. The work in my current corporate organization recently expanded to include building out diversity, equity, and inclusion initiatives for my business unit.

What experience do you have in strategic planning?
In my current role at Harvard Business Publishing, I lead a team developing the strategic plan for our department’s three-year vision. The challenging part is aligning all of the various levels so that the organization moves forward as a cohesive unit. Frequent conversations and occasional negotiations with our corporate executives are required to prioritize goals, funding allocations, and staff levels. This translates into building support for the vision and strategy of the organization as a whole.

What experience do you have in developing policies?
As a member of the Toastmasters Board of Directors, I served on the Policy Review Committee that involved deep immersion in the policies of the organization. We took both detailed and holistic views of policy to recommend changes to the larger committee and Board of Directors. This involved researching the history of existing language with World Headquarters as well as a critical eye toward word choice to operate across a global membership.

What experience and key strengths would you bring to the Board of Directors?
I bring experience leading cross cultural and multinational teams in both for profit and nonprofit organizations. These experiences led to gaining understanding of language and cultural gaps that have caused challenges in the past. I learned the art of consensus building through negotiating budget increases and staff reallocations. I conducted strategic planning with a focus on future needs which included smart hiring decisions each year. Currently, I have been closely involved in developing a diversity, equity and inclusion policy for our business unit that aligns with our corporate initiatives. Our goal is to become a better team by fully embracing diversity. I also bring experience and insight from my service on the Toastmasters International Board of Directors, which has deepened my knowledge of the organization and understanding of how critical policy decisions are developed with consensus.

Why do you want to serve as an International Officer/Director?
Our members deserve great leaders that deliver results. One of the many reasons I’m running for Second Vice President is because I believe that together we can deliver results. From corporations and nonprofits to the military, I bring experience that puts service as the top priority. Share my vision for an organization that cultivates a culture of communication, serves to evaluate its leaders with the same zeal as its speakers, and delivers technology that gives members equitable access to our products.

NOTES:
SECOND VICE PRESIDENT
ALETTA ROCHAT, DTM

Education: Bachelor of Arts Degree - University of the Witwatersrand, Diploma in Marketing Management - University of South Africa, Certified World Class Speaking Coach

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
Building Brands has been my passion for more than 30 years. My career in Marketing Management with multinational companies allowed me to build a foundation of knowledge and experience based on international best practices. As a marketing professional, I was responsible for decision-making on all aspects of brand building including budgeting, advertising, promotion, and strategic planning. Being an entrepreneur, I always examine the practical aspects of any strategy and policy to ensure that it works at the customer level. As a Speaking and Interview Coach, I’ve had opportunities to work with global business teams, senior executives and academics to hone their communication strategy. I am a leader with a people-centric approach to consistently delivering results that exceed expectations. I believe in asking tough, yet relevant, questions and in looking at the bigger picture.

What experience do you have in strategic planning?
My career in Marketing Management has taught me the value of a holistic approach towards strategic planning. That means setting strategies that can be implemented and managed at the operational level. This bigger picture focus saves time and money by avoiding the limitation of thinking in silos. It also ensures a pragmatic approach to strategic planning.

Working on communication strategies with clients, I have learned the importance of clear messaging to get buy-in from key stakeholders. Strategy also needs to be repeatedly communicated in a variety of channels and messages in order to be effective. Setting strategy is only one part of the puzzle. Operational procedures arising from the strategies need to be understood, adopted and supported to change outcomes. As an International Director, I had the opportunity to contribute to the Interim Strategic Plan put in place during the pandemic.

What experience do you have in developing policies?
On the Policy Review Committee, I learned the importance of a common understanding of policies across many cultures and countries. As an entrepreneur, I need to ensure that policies are up-to-date, relevant and also comply with legislative requirements. I served on a number of Board Committees and subcommittees that addressed policies, including the Prioritization Committee, the District Excellence Committee, Leadership Credit Subcommittee and the RA Social Media Subcommittee.

What experience and key strengths would you bring to the Board of Directors?
My life experience is one of geographic and cultural diversity. I bring that collection of global perspectives to the Executive Committee and to the board. One of my key strengths is the ability to inspire and motivate others. I think deeply, encourage my team to ask many questions and always work collaboratively to see the bigger picture: Does this make sense? What problem are we solving? How do we keep things simple and also achieve our desired outcomes?

My experience working for multinational companies has taught me best practices in leading an organization. My entrepreneurial experience has brought the customer experience very close to me. This has allowed me to see the continuum of strategy, policy and tactics as a cohesive whole.

Why do you want to serve as an International Officer/Director?
My experience serving in one of the most diverse and fastest growing regions in the world has given me a unique global perspective. My leadership experience has shown me that I am a leader who others want to follow. I would like to use my experiences and skills to contribute to the future of our organization, for the benefit of our current and our future members.

NOTES:
Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
My thirty years of service as a Honolulu police officer provides a novel perspective to a Toastmasters administrative role. This point of view contributed to my success as a Toastmasters leader and would bring a diverse and useful dynamic to the Toastmasters International Board. As an officer and detective, I exceeded at making quick decisions and analyzing the facts of a matter. Through my roles in community affairs, I valued the perception of external stakeholders and became well versed in the power of a positive message. While working in internal affairs, I prioritized fairness and the importance of solid relationships with others. I continue to utilize these skills in my professional life and will bring them to my role as a Board Member. Additionally, my twenty years of experience serving on numerous non-profit boards directly relates to my responsibilities serving on the Toastmasters International Board. I have held a wide variety of board positions and appreciate the focus of each one. While each member is important, it is the synergy and collaboration of the entire group that truly makes a difference.

What experience do you have in strategic planning?
My experience with strategic planning began when I was a patrol officer and continued throughout my police career. I currently serve on the Hawaii Police Relief Association board where we follow an established strategy and decision-making process to allocate appropriate resources and meet timelines as the organization moves forward. As the prior Co-Chair of the Toastmasters International Accredited Speaker program, I was involved in reviewing and updating corporate by-laws to meet new objectives and strategies to improve the program. Most recently, I am involved in the planning and creation of a non-profit organization to operate a law enforcement museum in the state of Hawaii. We currently have a well-defined strategy in place to influence decisions, analyze our strengths and opportunities, and obtain the resources needed to pursue our goal.

What experience do you have in developing policies?
As a police officer, I interpreted public policy and state statutes frequently. In my graduate studies, I learned the fundamentals of policy development and applied them during my career in law enforcement. I composed policy and procedures that were vetted by my chain of command at the police department and by affiliated union leadership; most remain to this day.

What experience and key strengths would you bring to the Board of Directors?
As a skilled emergency responder, I use a different lens to view opportunities and challenges. Using training as a hostage negotiator, I manage complex situations requiring a calm, thoughtful demeanor to identify the best course of action. With experience in community and internal affairs, I can present a decision or initiative to satisfy all ends of the relationship spectrum. As a member of Toastmasters International for over 20 years, I have forged friendships that will support me during my term as International Director. There is little room for error and seeking out others for their opinions is vital in making the best decision possible.

Why do you want to serve as an International Officer/Director?
I was invited to consider candidacy for the International Director from Region 2. After serious examination of the opportunity, I made the decision to serve recalling my Toastmaster Promise to take on a leadership position when asked. I will do my best for Toastmasters International and its members and I am grateful for this opportunity.

NOTES:
REGION 2 INTERNATIONAL DIRECTOR
JESSE OAKLEY III, DTM

Education: Bachelors of Science Degree in Civil Engineering from the University of Nevada Las Vegas (1999)

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
As an Associate Engineer for the Nevada Department of Transportation, I give numerous presentations to construction and maintenance personnel, prepare and present evaluations for my fellow employees, and communicate with contractors, producers, and engineers on different projects in southern and central Nevada. As with the Nevada Department of Transportation and the American Red Cross, my goals as a Toastmaster are to represent the organization by striving to live the core values and serve the community by working with fellow members on each of these teams.

What experience do you have in strategic planning?
As a certified Six Sigma Green Belt and an Associate Engineer at my workplace, I specialize in taking care of projects, contracts, and assignments in a strategic, oriented approach by ensuring that roadbuilding or “pathway” materials meet required Federal and State guidelines. Furthermore, I work with contractors, producers, and engineers to not only discover and solve production problems, but also provide useful recommendations to certify that numerous multimillion dollar projects are properly established, organized, and completed in a timely manner.

What experience do you have in developing policies?
As an Associate Engineer for the Nevada Department of Transportation, I am responsible for not only ensuring tests are done in a timely and professional manner, but for also contributing to developing laboratory testing methods and specifications for different materials through testing, research, and data collection. I train construction and maintenance personnel on field testing procedures and instruct them on the policies, testing procedures, and specifications required by the State of Nevada.

What experience and key strengths would you bring to the Board of Directors?
With my strategic planning experience as an engineer, I bring my willingness to cooperate and work with fellow Board members as we conquer different challenges that will benefit Toastmaster members by identifying and solving key issues, tracking club and district progress, and developing sound marketing ideas. Secondly, I bring my undying readiness to learn more, know more, and become better through club excellence, member achievement, awareness engagement, and operational effectiveness. Additionally, I bring my ability to listen to and serve fellow Toastmasters, contribute success through the power of teamwork, and stand up to any occasion as I proudly represent this organization.

Why do you want to serve as an International Officer/Director?
I want to serve on the International Board of Directors to represent and serve Toastmasters in our global community. This can be done many ways, but my focus will be by connecting and working with the Board; respecting and listening to the members; protecting the mission, vision, and values of Toastmasters International and expecting and achieving nothing less than pure excellence. I look forward to having the opportunity to work with fellow Board Members and World Headquarters staff as we all do our best to tackle the challenges and solve the problems we are facing in these challenging times.

NOTES:
Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
I support the National Association of Insurance Commissioners Member Services department which is much like the Toastmasters District Support Team and the Liaisons at World Headquarters. I support the IT that directly impacts our Board of Directors and Executive Committee. This support work means I understand how our Insurance Commissioners and staff are supported in meeting our regulatory role and support of insurance consumers. Additionally, I support is our Finance Team which is responsible for ensuring that insurance companies are able to file their financial and other information so that the Commissioners can ensure that insurance companies are financially solvent to pay out claims.

What experience do you have in strategic planning?
At my former company, my role was largely involved in strategic planning and ensuring that if plans changed, that we could do them with either a good return on investment or, for those items that were compliance related, with the least amount of cost and the greatest benefit.

At the NAIC, we are entrusted to ensure that changes in the world such as cyber crime and self-driving cars are insured. COVID has also impacted the insurance world greatly.

As a Region Advisor and a Support person for the NAIC Members, I understand how important it is to change strategic directions when faced with a crisis like COVID. We have to keep looking into the future to protect communities and companies now and strategically plan for the future.

What experience do you have in developing policies?
At my previous employer, as a business IT architect, we were responsible for putting policies for our IT staff to follow. This ranged from defining training policies to the more refined details. I also helped make coding standards. In my current position, I have served on subcommittees that help determine policy especially directed at hiring.

What experience and key strengths would you bring to the Board of Directors?
My key strength is my skill understanding what I do not know, and how to find help to fill in that gap. I am able to focus on what is important to our members and keep them in mind first and foremost while supporting teams, and setting direction. I bring that strategic mindset, but I also understand that our world is changing and we must be able to rapidly pivot when needed. I understand that change is difficult, but is necessary. I serve as a “change champion” for two strategic initiatives at the NAIC: moving to new cloud based software and moving from a ‘waterfall’ development process that took years to accomplish software changes to using Agile. One of the projects I have been proud to work on from the dream to the implementations is the NAIC’s Life Policy Locator that has enabled consumers to find lost life insurance and annuity policies for lost loved ones. We have now returned $1 billion in 4 years as of September 2020. We turned that project from an dream to a reality in 8 months.

Why do you want to serve as an International Officer/Director?
Now that my terms as Region Advisor are complete, it is time to make that shift from an operational mindset and serve the members and the executive committee with a strategic mindset. I have had the opportunity to listen to members and leaders throughout the world and listened to what they are faced with on a more intimate level. As an International Director, I can continue that work to help our organization last well into the future while growing members.

NOTES:
REGION 4 INTERNATIONAL DIRECTOR
MARY E. SWANSON, DTM

Education: Bachelor of Science in Computer Science; Mathematics Minor

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
I have over 30 years in the Information Technology (IT) field. Typical IT projects are short on time, money, and resources. The teams I have worked on have always needed to be creative in identifying solutions to issues so that the job got done. My technical background will be helpful in discussions regarding utilization of technology to support clubs and districts. I have led small to large teams depending on the requirements of the project. It is important to know when to be a contributor, when to observe, and when it is necessary to take a leadership role to help the team succeed. My 2 terms as Region 1 Advisor helped me to further understand the needs of district leaders within the region I served and around the world. I will bring that knowledge and experience with me to the Board of Directors.

What experience do you have in strategic planning?
In my 30+ years in the workforce, I have held numerous leadership roles where I planned my work and that of team members so that aggressive timelines were met within budget. My current position requires me to balance heavy workload with providing excellent customer service to clients. I am involved in helping technical team come up with ideas and solutions for improving the client’s experience with our product.

What experience do you have in developing policies?
2019-2020 Chair of Advisory Council of Past Region Advisors - Led council through review of topics of importance to the Region Advisor program. Council developed recommendations for changes in policy and procedures for the program. Have participated on committees to establish standards for the Quality Assurance (QA) team members which involved reviewing current standards and presenting changes to upper management for approval.

What experience and key strengths would you bring to the Board of Directors?
Served 2 terms as Region 1 Advisor, which was not my home Region. I helped guide the district leaders to lead their districts to achieve goals they had set for themselves. I care about people. I am detail-oriented. As all leaders who want to serve on the Board of Directors, I am passionate about the organization. I served as District Governor over 15 years ago but have remained active in the organization. I have been a part of the changes and evolution of the organization for 27 years.

Why do you want to serve as an International Officer/Director?
To help Toastmasters International rebuild its membership base as the world recovers from the pandemic. My experience and skillset will be assets as I serve on the Board of Directors. It will be an honor and privilege to serve the organization.

NOTES:
REGION 6 INTERNATIONAL DIRECTOR
DAWN FRAIL, DTM

Education: MA (Leadership)

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
As an entrepreneur, I have spent the past two decades designing and implementing strategies for my small consulting firm. I bring to the Board many lessons learned, including how to focus on the priorities that matter most, how to implement strategies with limited resources, and how to inspire a team with a purpose-filled vision.

Throughout my career in Finance, Information Technology, Organization Development, and Consulting, I have learned the importance of being an engaged team player who is willing to listen to and to learn from others. My experience as a member of many large project teams has shown me that communication is a critical skill for any team that must collaborate to get results.

What experience do you have in strategic planning?
As President of Athena Executive Education Inc, I am responsible for the strategic direction of my consulting practice. As an Executive Advisor for PEO Leadership, I coach and guide leaders and leadership teams in the areas of strategy, implementation, change management and performance management.

What experience do you have in developing policies?
As an Organization Development Consultant in a newly created department, I helped create and document processes for a team spread across Canada, which included administrative, facilitation, consulting and customer service policies.

As an Executive Advisor at PEO Leadership, I helped create the policies for facilitating and serving as an executive coach for a newly created senior leadership group.

Early in my career, I was the co-founder of a support group for female civilians and servicewomen on a Canadian military base. The policies that dictated the operation of this group were created and vetted through military channels and we were used to gain official recognition for this civilian endeavour.

What experience and key strengths would you bring to the Board of Directors?
As a Toastmaster for over 30 years, I have seen a lot of change and I understand clearly the direction and purpose of our great organization. My work experience has spanned Finance, IT, Organization Development and Consulting. This broad perspective allows me to rise up to see the big picture, being mindful that implementation must follow.

Personal strengths that I bring to the Board include 1) thoughtful and reflective; I’m quite disciplined in my thinking 2) curious and questioning; I like to do my homework; I’m highly analytical 3) collaborative decision-maker; I like to talk out ideas and perspectives 4) engaged team player; I enjoy working with others to create the best result 5) calm during chaos; I’m even-keeled during times of crisis or difficulty.

Why do you want to serve as an International Officer/Director?
As a Toastmasters Evangelist, my desire is to continue to serve as long as I am able. Sitting on the Board of Directors will allow me to continue to grow in my communication and leadership journey, plus give me the opportunity to give strategic direction to help our organization continue with its very important mission. My hope is that my grandchildren and great-grandchildren will have the opportunity to learn and grow as I have. I hope to help contribute to building that kind of sustainable future.

NOTES:
Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
I have 30 years of experience in Manufacturing Operations, Quality Management, Technical Support and Regulatory Compliance. I used Lean Manufacturing and Six Sigma tools for continuous process improvement and change management. I managed union operators, maintained labor relations, established work standards, developed project timelines, and performed internal audits. These skills are directly applicable to the Board member role.

What experience do you have in strategic planning?
As Project Lead, I researched, developed and implemented a Cloud-based software platform for EHSQ management. I created a plan, approved budget items, scope of work changes and monitored end-user training. As District 13 Governor, I was responsible for the team who created and managed the long-term District plan, budget, and resources. For my company’s North America manufacturing location, I was on the planning team to implement the SAP system. I organized, managed and delivered go-live training.

What experience do you have in developing policies?
I created operations and testing protocols, and established training for Internal Auditors to achieve and maintain ISO 9001 certification and FSSC 22000 for my company. These policies require continuous review and updates to conform with local, state, federal, and global regulations.

What experience and key strengths would you bring to the Board of Directors?
I am a problem solver and critical thinker. These skills allow me to evaluate and prioritize best case scenarios to optimize results. I have experience in implementing initiatives that provide exceptional quality, consistency, efficiency, and maximum end-user engagement.

Why do you want to serve as an International Officer/Director?
I started out as a consumer of the Toastmasters program. I made the switch from “consumer” to “contributor” through Club and District leadership and now I want to contribute on a larger scale. I am fully committed to serve as the next International Director from Region 6.

NOTES:
REGION 6 INTERNATIONAL DIRECTOR
JENILEE TAYLOR, DTM

Education: M.S., Management and Leadership – Western Governors University; B.S., Communications – Southern New Hampshire University

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
In my over 20 years working in hospitality management and business development, I have gained skills in the areas of project management, data analysis, forecasting, and the creation of policies and procedures. I have also had the opportunity to work with individuals and companies from across the globe. This has given me the ability to embrace varying cultures and learn to incorporate differing voices into the same conversation for stronger results.

My current role involves organizational development, focusing on the overall structure and growth of the company. I believe my professional background and experience will allow me to work with the board to guide the organization in fulfilling its mission, and to enhance our member experience.

What experience do you have in strategic planning?
As a General Manager in the hospitality industry, my role was as much strategic as it was operational. My success was based on how well I was able to analyze and plan, placing my employees and properties in the best position to succeed.

I currently work with a global recruiting company as the Vice President of Training and Development. My main focus is to evaluate, restructure, and implement initiatives that best support the company’s vision and mission. For example, I am currently instituting a mentorship program that is helping new employees become engaged and empowered.

What experience do you have in developing policies?
As General Manager, it was my job to not only develop an efficiently running hotel, but also create a culture that optimized the performance of staff. This required developing and implementing a list of policies and procedures that clearly defined the roles and responsibilities of each employee, but also created an atmosphere that encouraged them to seek out ways to support one another during challenges. I have also worked with the board of The Broadview Heights Spotlights Theater in reviewing and updating their policies and procedures to improve operations.

In my current role, I am reorganizing the company structure to better develop policies in human resources, workplace engagement, and customer retention.

What experience and key strengths would you bring to the Board of Directors?
With over 20 years of related professional experience, some of the key strengths I bring to the Board of Directors are: developing and implementing policies and procedures, data analysis, and negotiation skills. I also have the ability to consider the needs of multiple stakeholders, while building and maintaining strong relationships. My background has given me the experience to fully process new information and evaluate potential opportunities and threats. I have also gained a global perspective about Toastmasters International’s operations while serving as Region Advisor for two terms. I believe I will be able to help our organization meet the immediate and future needs of our members.

Why do you want to serve as an International Officer/Director?
Toastmasters has impacted my professional and personal life in a positive way, by building not just my confidence but also my critical thinking abilities. I strongly believe our organization has the ability to change people worldwide, one person at a time. I would like to help guide the strategic direction for the organization to ensure that the mission is fulfilled. My background in project management has provided me with the necessary skills of negotiation, risk management, problem solving, and critical thinking. My leadership experience has shown that I have the background, qualifications, and passion to add value to the board’s conversations.

NOTES:
REGION 8 INTERNATIONAL DIRECTOR
ANWESHA BANERJEE, DTM

Education: PhD. in Neuroscience, UT Dallas, MS in Cognition and Neuroscience, UT Dallas, MS in Biotechnology, Bangalore University

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
In my 12 years of experience as a neuroscientist, I led multiple patient-focused research projects to discover creative and sustainable solutions with the end goal of improving patient lives. Rigorous training during my Ph.D. has expanded my critical thinking and analytical skills as well as comprehension of complex concepts. I have gained expertise in key problem-solving skills including thorough research and understanding of the problem, identifying the root cause, and building optimal solutions into a budget for effective implementation of research goals. Most importantly, the nature of my work requires maintaining highest ethical standards as it has the potential to impact thousands of individuals and their families.

What experience do you have in strategic planning?
As a research scientist, I develop short-term to long-term strategic plans to advance research projects and effectively utilize limited budget resources to deliver results. My research work revolves around a lot of uncertainty in terms of experiment outcomes, finances, as well as human resources. Therefore, over the years I have developed skills to not only plan meticulously and collaborate with cross-functional diverse team members and improvise existing plans of action to align with dynamically changing situations. As an executive director, I have created a 3-year roadmap to identify new opportunities for organizational growth. It involves building a strategic plan to restructure the organization, adopt innovative technology platforms, create cutting-edge programs, and build partnerships with thought leaders and influencers which has doubled the enrollment in various education programs. As a strategic consultant, I have created work plans for early-stage non-profits on how to utilize social media platforms to increase outreach in the community with limited budgets.

What experience do you have in developing policies?
When an organization undergoes restructuring and expansion, new policies are of paramount importance for continued success. As an executive director, I was instrumental in developing policies related to day-to-day functioning, roles and responsibilities, and ethics and conduct for non-profit. This ensured that our operations were in line with the organization’s mission and vision and allowed reduction of risk and liability protection. One of my responsibilities as a scientist is to work with a board that is responsible for oversight of the animal care and use program, and modify laboratory policies to maintain ethical research standards.

What experience and key strengths would you bring to the Board of Directors?
I will bring my long-standing experience of researching before concluding, working with non-profits and of course leading my Toastmasters District amidst some of the most uncertain and challenging times. Growing up in Asia and now living for over a decade in North America, I am well versed with the challenges and opportunities of emerging and mature markets. Therefore, I intend to bring a unique perspective, vision, critical thinking, strategic planning, and an ability to find sustainable solutions to a range of challenges that the organization might face now and in the future.

Why do you want to serve as an International Officer/Director?
Toastmasters has played a monumental role in my journey of self-discovery by enabling me to identify my strengths and hone them. With my multidisciplinary background and the unique skill set I have gained as a scientist, a strategic consultant, and an educator, I want to build on the foundation and bridge the gap by finding creative, logical, and member-centric solutions to challenges faced by the organization. As a board member, my over-arching goal will be to uphold the organization’s core values and contribute to the ongoing efforts towards helping the members build a limitless tomorrow worldwide.

NOTES:
Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
With nine years in education and 16 years as the Policy Advisor for the Government of Sint Maarten and the Government of the Netherlands Antilles, I have a wide range of experiences and expertise in leading teams, developing policy solutions, and making recommendations to Minister, State Secretary and Member of Parliament. These skills are directly relevant to the work of the Board in developing policies and ensuring their effective implementation and communication at all levels of the organization. Briefing Ministers and others on policy solutions is excellent preparation for communicating to the Board members.

What experience do you have in strategic planning?
I have extensive experience in strategic planning gained from my work as a policy advisor to government Ministers and Members of Parliament. As the Interim Director of the Small Business Development Foundation initiative, I created policies for the running of the Foundation and how the investment of around $4 million (equivalent) from the EU should be budgeted to develop small businesses across the island. In my role as Division Director in 2017, a team member came up with a Strategic Disaster Plan concept. This plan is being used across the islands where hurricanes, volcanoes, and earthquakes are prevalent. The plan allowed us to monitor our Toastmaster members, link them with aid agencies and help Toastmasters clubs recover and resume club meetings. As the Club Growth Director in 2018/2019, I drew up a 5-year strategic marketing plan that contributed to District 81 achieving Smedley Distinguished status in 2020/2021. This track record of success in strategic planning in different sectors will be an asset to the Board in building the organization for the future.

What experience do you have in developing policies?
I have more than sixteen years of experience developing policies for the government in the areas of health, education, culture, youth, and sports. One example of which I am particularly proud of, is the development of strategies for the education of the country’s pupils and students. The development of strategies for virtual zoom connection between parents and their children studying abroad was key to their well-being during the pandemic. As Toastmasters around the world choose options for future meetings, I can bring insights from the policies I have developed at work.

What experience and key strengths would you bring to the Board of Directors?
I bring my experience of 25 years as an Educator, Policy Advisor, Distinguished Toastmaster to the Board of Directors. My track record of demonstrating strategic planning as a Policy Advisor, leading high-performance teams as a Division Director, and delivering consistent results as a District Director would benefit the Board as it transitions to a post-covid era. As District Director, the challenging areas of Membership Growth, Membership Retention (2nd in the world in 2020/2021 and adding over 1400 new members to the District. My focus on building up the quality of our clubs and strengthening of membership growth within our clubs successfully resulted in the Toastmasters International Award for 20+ members (3rd in the world). The successful outcomes from my critical and creative thinking skills, e.g., Antidote 8 will be fresh approaches I will bring to the Board.

Why do you want to serve as an International Officer/Director?
Toastmasters has transformed my life by strengthening my confidence and unleashing my potential as a communicator and leader. Having served in leadership roles at Club, Division, and on the District, the role of International Officer is an opportunity to continue my service to members. As Toastmasters look towards its 100th year, I believe that my experience, work ethic, and track record of delivering excellence would contribute to the continued growth and sustainability of our organization.

NOTES:
Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
My professional career started in the heavily regulated nuclear industry and enabled me to be exposed to all of its facets; from generating electricity to longer-term corporate strategic planning. This experience, combined with my initial degree in Chemistry enabled me to think holistically and in systems.

I believe that having a questioning attitude, thinking in systems and developing stories supported with data, are important tools to guarantee the long-term success of any organisation. They are especially important for us in Toastmasters given our envisioned future as the “First-choice provider of dynamic, high-value, experiential communication and leadership skills development.”

What experience do you have in strategic planning?
In the later phase of my energy career, I supported the company’s executive team with strategic planning.

In Toastmasters, I was privileged to have the opportunity to create two strategic documents for District 91, the District Marketing Plan and the District Excellence Plan. Many of the strategies put forward in these documents are still in use by District 91 leaders to serve our members. In particular, the Excellence Plan resulted in our District 91 vision, which is still in use today.
1 – Every member achieves an educational award, 80 – Every club renews at least 80% of its members, 100 – All Clubs (100%) have at least 20 or more members.

What experience do you have in developing policies?
One of my earliest tasks in the nuclear industry was to roll out new equipment used in safety critical tasks, and in particular to write the associated procedures. This early experience of drafting policy taught me the importance of simplicity and clarity when developing policies.

I later applied these principles when drafting policies as District Director. In particular our District expense policy and any regulations around the use of District funds.

What experience and key strengths would you bring to the Board of Directors?
I consider my greatest strategic leadership strength to be my ability to think strategically and look at the bigger picture. The highlight of my Toastmasters leadership journey was to create long-term multi-year plans for my District, and other Districts I supported and whose leaders I mentored.

A key strength I had the opportunity to hone and develop in my years of Toastmasters leadership is being able to see order and trends in complex data. This helped me define District strategies and initiatives like the popular 20/80 incentive for membership renewals in District 91.

Before joining Toastmasters, I was a typical science nerd and struggled to communicate complex ideas simply. Toastmasters helped me turn this weakness around into a key strength. During my “Trio” leadership journey, I came up with ways to communicate our District goals and incentives effectively. This culminated in the creation of a board game that was used to train District 91 leaders.

Why do you want to serve as an International Officer/Director?
Because I believe that our best days lie ahead of ourselves and that we have a unique opportunity to build back better following the COVID-19 pandemic. Let’s imagine Toastmasters as an organisation where our members receive recognised certifications for the things they learnt. Technology harnessed to empower Toastmasters leaders to run their Clubs and Districts from any device. Having a personal library of insights on how you developed as a speaker and leader which could be accessed anywhere.

I want to join the Board of Directors, to support our organisation in harnessing the talents of its members. To help our leaders see what could be achieved with data-driven strategic planning. To identify ways in which we could become a household name the World over.

NOTES:
REGION 10 INTERNATIONAL DIRECTOR
PIOTR CHIMKO, DTM

Education: MA in Finance and MBA in Strategic Management

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
Currently, as Procurement Manager I participate in developing and improving policies and processes for EMEA region. It helps me understand how to manage policies with focus on end customer satisfaction. In 2019-2021, as Procurement Center of Excellence lead, I managed 7 teams with global coverage. It helped me learn how to work efficiently with international and multicultural teams and resolve cultural differences avoiding prejudice. In 2015-2018, as Global Business Process Expert, I was setting up and improving respective business processes. In this role I led several committees of people who did not report to me directly. 2012-2014, as Financial Controller I had 80mUSD of opex and 30mUSD of capex under control. In this role I learned how to do zero-based budgeting and align the budgets with the business. 2008-2012, as Internal Auditor I audited key business processes and policies and checked relevance and effectivity of control procedures. It allowed me to learn how to read, understand and evaluate policies.

What experience do you have in strategic planning?
I have been member or chaired a number of different management and leadership teams. In many cases it was on a level which required strategic planning: typically 3-year outlook and 1-year tactical plan. In my current role I am a member of a team which runs an enterprise-wide transformation program of which realization is planned for three years. I am responsible for one of the main workstreams and I am now in the process of creating the three-year strategic plan. In Toastmasters, when I began my District Director term, with my Trio, we spent considerable amount of time before we began our term, on building up the district strategic plan.

What experience do you have in developing policies?
As a manager of Center of Excellence, with my team of leaders we built internal business partner support policy, we detailed it out to procedures, and we implemented tools supporting their execution. Between 2015 and 2018, based on general procurement policy, I built several detailed procedures related to managing different performance management tools at Philips. In 2015, with the cross-functional team, we built global supplier payment terms policy for Philips. In 2011, with the team, we developed the indirect material and services purchasing policy.

What experience and key strengths would you bring to the Board of Directors?
I bring 20 years of corporate experience in several expert, consulting and managerial roles in IT, Finance and Procurement and 10 years of running my own small business. I have a solid business preparation and experience in working in international and multicultural teams. I have a proven track record of professional achievements, including global transformation projects. I am strong in strategic thinking and I can translate strategic goals into actions. I am an effective communicator and I am very good at arranging things - pulling several strings to get a major job done.

Why do you want to serve as an International Officer/Director?
First, engaging in Toastmasters on different levels helped me achieve many personal and professional goals; I am convinced that I have what is needed to serve on the board so that I can continue to pay back to this organization and its members. Second, I believe in Toastmasters mission and core values, and I would find it extremely fulfilling and rewarding if I could help this wonderful organization continue to thrive and grow in such turbulent times. Last, serving on the board would help me develop my senior leadership capabilities, which is one of my main professional goals.

NOTES:
REGION 10 INTERNATIONAL DIRECTOR
JEAN GAMESTER, DTM


Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
My international, multi-cultural, multi-sector corporate change and leadership experience includes company-wide strategy development, consulting and implementation. As MBA and business school lecturer, I educate in the areas of strategy, change, leadership, creativity and innovation. This requires business expertise and academic credibility with strong listening, communication and coaching skills.

I am founder and director of my own business which requires client relationship, business development and financial skills. Having had responsibility for substantial corporate budgets and investment, I will bring financial awareness and rigor to fulfil fiduciary responsibilities and deliver value.

What experience do you have in strategic planning?
I have worked with executive boards to develop, engage and consult on strategic plans for change. For example, as Charity CEO I led organization-wide strategy development with the board in consultation with stakeholders. As MBA lecturer I guide students in shaping and conducting research to make strategic change happen in their individual organizations and industries. As District 91 Director our strategic planning fed into strong performance resulting in 4th highest performing District in the world and highest percentage of clubs at 20+ members. When chairing Toastmaster’s Change Management Working Group, I led past Board and District leaders to propose improvements on strategic implementation.

What experience do you have in developing policies?
My change and organizational leadership work has involved policy development. For example;
• Creating shared policies across multiple government organizations to enable merging of Enterprise Resource Planning (ERP) systems, such as in finance and human resources.
• Consulting with leaders, staff and trade unions to build consensus and trust in the development of HR policies in an organization undergoing a challenging transformation.
• Negotiating and collaborating in the development of shared policies and performance agreements to support newly outsourced finance, technology and procurement services.

What experience and key strengths would you bring to the Board of Directors?
I have extensive international experience in strategic implementation, digital technologies, organizational development and cultural change. I design and deliver online education with world-wide reach.

Since serving as District Director in Toastmasters, I have had the pleasure of six years of wider contribution; leading Board level election campaigns, co-founding a new regional Parliamentary Procedure community, serving on the International Leadership Committee (ILC) and chairing the Board facing Change Management Working Group.

I bring a record of delivering on results as I am energized by opportunities to make things happen and I am creative, curious and committed. I think critically, connect purposely and communicate clearly.

Why do you want to serve as an International Officer/Director?
I care that everyone, whatever their background, wherever they are from, has the chance to ignite their own unique potential by participating in Toastmasters.

I believe we can come through these challenging times to emerge even stronger. To this end I want to use my strategic visioning, problem solving and change leadership skills to play a role in our recovery and to amplify our impact in the world.

NOTES:
REGION 12 INTERNATIONAL DIRECTOR
BENJAMIN JAMES MCCORMICK, DTM

Education: Bachelor of Economics, University of Queensland; Graduate Certificate in Business, University of Queensland

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:

Working as a Branch Manager for Suncorp’s largest branch I was responsible for the profitability of the branch, the growth of the lending and deposit books and the development of a high performing workforce. This has given me insight into both the acquisition of new customers, the retention of existing customers and the skills and behaviors required to execute effectively on these activities. As an organization Toastmasters also requires that we deepen our growth and retention strategies to help realize our envisioned future.

In my current role, as Bank Regulatory Change Co-Ordinator, I assist Suncorp to meet its legal, regulatory and industry requirements to operate in an a financial market that is facing disruption, new market entrants, enhanced enforcement actions and heightened customer expectations. This requires a deep understanding of the frameworks that govern the industry and how these frameworks may evolve in the future. Just like working on the Toastmasters Board the role necessitates working with experts and stakeholders from a diverse range of backgrounds such as legal, compliance, product owners, customer advocates, fraud prevention, operations, and executive managers. This background in negotiating with stakeholders with differing priorities and objectives assists to deliver benefits that could not be delivered in isolation. Working with a diverse group of people has also allowed me to develop an enhanced understanding of risk across multiple areas which is crucial to a board seeking to develop a strategic plan that is both aspirational and attainable.

What experience do you have in strategic planning?

Through my work as a Regulatory change Co-Ordinator I assist in the development of Suncorp’s product design and distribution planning through emphasizing how changes to legal and regulatory requirements will impact current activities and behaviors and generating alternative solutions that will enable enhanced growth while minimizing regulatory risk.

What experience do you have in developing policies?

As a Regulatory Change co-Ordinator I have developed policies to assist in the correct identification of mortgagees participating in land titles transactions to reduce the risk of fraud and reputation damage to the Bank and the Land Titles Registry. This has involved laying out key principles of what the identification process was to achieve followed by reviewing and approving the procedures that would execute the policy. Key principles included a customer’s right to privacy, the secure storage and use of personal information, business continuity plans in the event of a process or system failure and retention of accurate records as required under Federal and State legislation.

I have also assisted in developing the framework required to investigate and determine compliance with key prudential standards and regulations in the Australian Banking Industry such as APS 220: Credit Risk Management.

What experience and key strengths would you bring to the Board of Directors?

I would bring a wealth of financial management and risk management experience to the Board of Directors. Strategic planning is not only looking at what is the ideal outcome but acknowledging the potential risk, pitfalls and unintended consequences that can arise from actions planned or taken. Working with the Board I would be able to enhance our risk maturity, develop policies and frameworks to assist members and districts during unanticipated events, and invest our members’ fiscal resources where they benefit the member not only today but tomorrow as well.

Why do you want to serve as an International Officer/Director?

Toastmasters in uniquely positioned to assist in developing a greater understanding of communication within and between cultural and linguistic groups, develop leadership skills without risking a members livelihood and to unravel what leadership styles and techniques work best in different environments. On the Board I would seek to guide Toastmasters to not only enhance our learning experience but to research and develop (in partnership if acceptable) the intricacies of leadership and communication so that we can provide our members with the mental frameworks that form the foundations and building blocks of great speakers and leaders. I am standing for the Board to enrich the member experience and enhance the benefits of membership to soon to be members.
Regional Work Experience and how it relates to Toastmasters and your role as a Board Member:
I worked as China Sales Manager and sole employee for my company which was established in 1928 in Paris, France, my job content is to strategize China’s market plan, build up the sales budget every year, forecast the sales potential and market trend in China in the future ten years, be responsible for the sales revenue and leading China business. This also includes building up a China team and chartering a foreign-invested company in China.

What experience do you have in strategic planning?
I joined Toastmasters back in 2012, as a chartered member of the first community club in my city, worked in different roles of club officers, I traveled a lot to take the COT, then I learned if my city could be an Area, Division, then members here can get more chances of District. In 2016, I applied to be an AD, I made plans with the Area Council that we could be an individual Division, in the year when I was a Division Director, my Division reformed. Now in 2021, we have 15 clubs paid and 3 new clubs in the queue. Strategy idea makes me think ahead, plan ahead, act with it, and make it true.

What experience do you have in developing policies?
This is what I have done a lot during the pandemic in both Toastmasters and my company, due to the environmental change, no matter as the Manager in charge of China market or as a DD for a district, I have to develop new policies to meet the situations, to identify the need because of the change, gather more information from the market and all the members, talk with the shareholders or my ID at that time about the reason why we would like to implement the new policy, get their approval and implement the policy. Meanwhile the most important to work as an observer is to check, monitor, review and see if we need to revise, especially for the things we have never done before, like online contests via Zoom when I worked as PQD and when China just happen to have the Covid lockdown, I organized my team to work with District 85 PQD team to implement the first online speech contest rules, we were invited to spread the new policies of an online contest to Region 1, Region 4 and Region 13, the result is clear that International Convention is now live online.

What experience and key strengths would you bring to the Board of Directors?
I have 10+ years of Business Development and Marketing experience in China market, mainly focusing on the manufacturing and industry, this offers me a great chance to see the change in the world in the past 10 years, especially in Asia, most of my partners I have been working with are based in an overseas company or subcontracting business with China. so I have the cross-culture mindsight which combines ideas from both cultures and experiences on how it will work effectively when talking with both sides. meanwhile, I know the market well which can contribute effective ideas in making the market run at what it wants. I joined different social communities and engage in different types of activities. I can neutrally and reasonably introduce Toastmasters to those groups.

Why do you want to serve as an International Officer/Director?
With the development of TI, we are facing new generations and new memberships in new markets. Here generates a great gap across the countries, ages, and experiences for members. To understand how they learn, what they are interested in, and their needs. Being an ID to adapt those “cross” and plan customized growth strategies for all the members. Supporting each other in finding true north.
Finding a better way of developing the larger non-English-spoken emerging markets. Assist our organization with the middle and longer-term preparation of new challenges. Bing is innovative in creating new approaches to improving, creating agility in a current fast changing environment.
REGION 14 INTERNATIONAL DIRECTOR
HELEN HE, DTM

Education: Statistics, B.S., Management School, Fudan University, Shanghai

Relevant work experience and how it relates to Toastmasters and your role as a Board Member:
I have delivered positive results in the workplace and in Toastmasters. As the Head of Consumer Insights and Business Planning for a notable global Fortune 500 company, I was responsible for the company achieving a market leader position with an aggressive growth plan of 12 billion Yuan (~1.9 billion USD). With market and consumer insights, we employed business strategy, financial analysis, and operational plans. As the District Director during the COVID outbreak, I led my team to build 32 new clubs with a net growth of 23 clubs. My leadership and analytical experience gave me an invaluable foundation to serve on a Board that will return Toastmasters to a position of strength globally.

What experience do you have in strategic planning?
Over my multi-decade professional career, I have worked with cross-functional Chief Executives delivering Fortune 500 Companies’ annual business plans, 3-year strategic plans, and long-term strategic initiatives. When working at Coca-Cola China, I was responsible for doing market assessments and leading the planning process resulting in the Coca-Cola brand successfully achieving a dominant market share in China. For Toastmasters, my market-insights based planning ability helped my District team to develop and implement highly targeted and effective strategies. In 2020, we fulfilled the district mission while simultaneously COVID arose in a powerful and nearly overwhelming way in our Wuhan division. Even in the midst of such fear and turmoil, eleven out of thirteen divisions achieved President’s Distinguished Division status. Our district achieved Distinguished District status and earned President’s Extension Award as the world No.3 largest growth district.

What experience do you have in developing policies?
In my professional position, I develop and review policies. I design policies to promote plans for operational growth and to enable the company to meet short-term and long-term goals. This enables us to fulfill our commitment to our shareholders. I review policies and procedures to meet ever-changing needs of our customers and the government’s compliance requirements.

What experience and key strengths would you bring to the Board of Directors?
Strategic planning experience, consumer insight-based marketing, and growth driven approach of “Think global, act local” are my professional repertoire developed in Fortune 500 companies. Leading in crisis when our district lost 1000 members during COVID helped me gain strength. When I was ultimately called upon by the deepest, previously untapped sense of humanity to connect our members with hope and belief, the miracle happened. With the joyful tears, the rising energy, the flowing ideas, the team determination, we had 1000 members rejoin us! The proven record showed my strengths in humanistic leadership, resiliency, elevated energy, collaboration skills, and the ability to deliver transformational outcome as well as demonstrate my steadfast belief in Toastmasters!

Why do you want to serve as an International Officer/Director?
Toastmasters experience particularly in 2020 developed my potential for empowering more people and teams to thrive and achieve more. With this hands-on experience, I became a leadership coach helping business organizations build leadership capacity to connect, engage and inspire people, which leads to high team morale, more personal break-throughs, and delivering transformational outcomes during this post-Covid time. There is a deep desire in my heart that our organization deserves a better future – a truly global community, each member feeling connected to one another, more individuals make the personal breakthrough when we help each other. I want to fulfill my deep desire to be a part of something that makes a difference in the world. I invite you, too!

NOTES: