



Below is a list of sample questions to consider while interviewing candidates for International Officer and Director positions. Keep in mind that the role of the Board Member is strategic and not operational.

1. How can Toastmasters clubs grow and diversify their membership?
2. How do you think Toastmasters International can expand into new markets worldwide?
3. What previous board experience do you have that will help you fulfill the role of International Director?
4. Which strategy from the 2022-2024 Strategic Plan has the most potential to positively support individual members?
5. What is your strongest leadership quality? Please give an example of how this strength has helped you.
6. Describe a difficult situation or conflict you have experienced, how you handled it, and what you learned from it.
7. Which of Toastmasters' core values do you hold most important and why?
8. What are the biggest issues you see the organization facing in the next two to three years?
9. What can Toastmasters clubs and Districts do to increase brand recognition among the general public?
10. What would you tell a potential member is the greatest benefit of being a member in Toastmasters?
Please describe why you think this.