



Minutes of the 2020-2021 Board of Directors Teleconference

October 7, 2020

The 2020-2021 Toastmasters International Board of Directors met on October 7, 2020, with International President Richard E. Peck, DTM, presiding. The other officers and directors present were: Margaret Page, DTM; Matt Kinsey, DTM; Morag Mathieson, DTM; Deepak Menon, DTM; Sal Asad, DTM; Sudha Balajee, DTM; Dorothy Isa Du, DTM; Roy Ganga, DTM; Karen Lucas, DTM; Melissa McGavick, DTM; Elizabeth Nostedt, DTM; TK O'Geary, DTM; Harold Osmundson, DTM; Mohamad A. Qayoom, DTM; Aletta Rochat, DTM; Lesley Storkey, DTM; Naomi Takeuchi, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Chief Information and Digital Officer Sam Farajian, Partnerships and Development Director Angela Cunningham, Human Resources and Workplace Director Gary Kinser, District Growth and Support Director Jonathan Lam, Marketing Communications Director John Lurquin, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Executive Assistant to the Chief Executive Officer Amber Villa, and Secretary Kate Wingrove were also present. International Director Stefano McGhee, DTM was absent.

BOARD OF DIRECTORS

1. The Board reviewed and accepted the agenda as presented.
2. The Board received an update from the Strategic Planning Committee on the Interim Plan that was approved by the Board and shared with the membership in August 2020. The goals and initiatives for each pillar of the plan (Club Excellence, Member Achievement, Awareness & Engagement, and Operational Effectiveness) were reviewed.
3. The Board received updates from the World Headquarters team on current projects, focusing on those that directly relate to the Interim Plan.
4. The Board received the report (attached) of the Executive Committee for September and approved the following clarification to the previously approved speech contest exception, effective immediately: For the 2020-2021 Toastmasters program year, all Districts must conduct online Area-, Division-, and District-level speech contests, with each contestant participating from physically-distant locations, using equipment that each contestant obtains themselves. This exception is designed to provide all contestants with a more consistent and safe experience, beginning at the Area level and continuing through to District level and, in the case of the International Speech Contest, beyond. It removes the burden of making this decision from District leaders, enabling them to focus their attention and efforts on more mission-critical items. It also allows contests to be pre-recorded with all contestants and

contest officials in physically-distant locations and the recording to be shared at a later time with the audience.

5. The Board received the report (attached) of the Executive Committee for September and approved an exception to Policy 2.0: Club and Membership Eligibility for the April 2020 and October 2020 dues cycles, effective immediately, that would allow a Member Club to be considered paid and in good standing when its dues have been received at World Headquarters for the April and October 2020 dues periods for a minimum of eight members, without three of those members needing to have been members of the club during the previous renewal period.

By joint authority of the International President and the Chief Executive Officer, with concurrence from the International President-Elect, exceptions to Protocol 2.0: Club and Membership Eligibility for the April 2020 and October 2020 dues cycles were approved, effective immediately. These exceptions would allow clubs that have been inactive for two (2) full dues renewal periods to reinstate in the following dues period, when the following have been paid in full:

- a. Current dues for a minimum of eight (8) individual members;
- b. Any overdue account balance;
- c. And one of the following fees or dues:
 - i. A reinstatement fee equal to \$100 USD (payable one [1] time) for the April 2020 or October 2020 dues cycle.
 - ii. Dues for all individual members in the club during the previous reporting period(s).

These exceptions provide support to clubs that have been negatively impacted by low membership due to COVID-19. The members of these clubs would be able to continue engaging in the education program and developing their communication and leadership skills.

Pursuant to Protocol 11.3: Board of Directors Confidentiality, items contained in the minutes of this meeting were classified as “unrestricted” upon distribution of the minutes by World Headquarters, not to include any matters marked “restricted.”



Kate Wingrove
Secretary

Distribution: Board of Directors
Nonprofit General Counsel
Chief Executive Officer
Past International Presidents
Past International Directors



Report of the 2020-2021 Executive Committee

September 2020

The 2020-2021 Executive Committee met on September 23, 2020 with International President Richard E. Peck, DTM presiding. The other officers present were: International President-Elect Margaret Page, DTM; First Vice President Matt Kinsey, DTM; Second Vice President Morag Mathieson, DTM; Immediate Past International President Deepak Menon, DTM; and Chief Executive Officer Daniel Rex. Chief Financial Officer John Bond, Legal Director and Corporate Counsel Aaron Charrouf, District Growth and Support Director Jonathan Lam, Marketing Communications Director John Lurquin, Club Quality and Member Support Director Danielle Mitchell, Board Support Director Mona Shah, Fundraising and Compliance Specialist Keith Shaller, and Secretary Kate Wingrove were also present. No Committee members were absent. The full report of the Executive Committee meeting will be reviewed during the October 28, 2020 meeting of the Board. Due to the urgent nature of the following item, it is being presented during the October 7, 2020 meeting of the Board:

1. The Committee recommended that the Board approve the following clarification to speech contests, effective immediately: For the 2020-2021 Toastmasters program year, all Districts must conduct online Area-, Division-, and District-level speech contests, with each contestant participating from physically-distant locations, using equipment that each contestant obtains themselves.

The 2020-2021 Executive Committee members, International President Richard E. Peck, DTM; International President-Elect Margaret Page, DTM; First Vice President Matt Kinsey, DTM; Second Vice President Morag Mathieson, DTM; and Immediate Past International President Deepak Menon, DTM, ratified by electronic consent to recommend that the Board approve exceptions to Policy 2.0: Club and Membership Eligibility and Protocol 2.0: Club and Membership Eligibility for the April 2020 and October 2020 dues cycles, effective upon approval.

1. The first exception would allow a Member Club to be considered paid and in good standing when its dues have been received at World Headquarters for the April and October 2020 dues periods for a minimum of eight members, without three of those members needing to have been members of the club during the previous renewal period.
2. The second and third exceptions would allow clubs that have been inactive for two (2) full dues renewal periods to reinstate in the following dues period, when the club or its individual members when verified by a club officer, pay all of the following in full:
 - a. Current dues for a minimum of eight (8) individual members;
 - b. Any overdue account balance;
 - c. And one of the following fees or dues:

- i. A reinstatement fee equal to the current individual semiannual dues amount multiplied by eight (8) to cover the missed period(s).
- ii. Dues for all individual members in the club during the previous reporting period(s).

These exceptions provide support to clubs that have been negatively impacted by low membership due to COVID-19.

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Kate Wingrove
Secretary

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